



NENAGH NEPTUNE SWIMMING CLUB CODE OF CONDUCT

The Constitution of Nenagh Neptune Swimming Club States, "The Committee shall have the power to expel or suspend from club activities any member whom it considers to be guilty of misconduct or wilful breach of Swim Ireland Rules".

N.N.S.C. will endeavour to provide a safe and pleasant environment for its members to learn and develop their swimming skills. Co-operation between the committee, coaches, parents and swimmers is essential to achieve this aim. Rules, however well-conceived, are only effective if understood and adhered to by all.

1. Respect for People:

- a) Swimmers: Each swimmer has the right to learn and improve.
- b) Coaches and Club Officials: Coaches have a right to coach without having to correct for inattention, lack of co-operation or disruptive behaviour. Swimmers must at all times respect club officials.
- c) Parents have a responsibility to expect that their children behave in an appropriate manner and will be informed if issues arise which merit discipline.

2. Respect for Property

- A) Members must respect what belongs to them, and what belongs to others. Consequently members must not damage, take or mark any pool, club or club member's property.
- B) Chewing gum, littering or defacing pool, club or members property demeans the environment. Members have a duty to desist from all such activities.

3. Duties of Members:

- A) Members accept that once they arrive for their training session they become subject to the rules and disciplinary procedures of N.N.S.C. Such rules also apply when taking part in any organised galas or outings.
- B) Members have a duty to be punctual. A record of attendance will be maintained. Absence/late arrival to or early departure from a session will require written explanation/authorisation from parent/guardian.**
Permission from the coach must be sought before leaving the pool areas during a training session.
- C) Members have a duty to be polite and courteous to others, not to disrupt sessions, thus, allowing members who wish to train and practise to do so.
- D) Each member should be in the pool on time for his/her particular training session and should be collected promptly after training. N.N.S.C. takes no responsibility for the safety/welfare of members outside these times.
- E) Members have a duty to comply with any further regulations, which may be introduced by N.N.S.C.
- F) N.N.S.C. is a competitive swimming club and as such members are expected to attend galas appropriate to their standard of swimming.

(Continued overleaf)

4. Disciplinary Offences:

Disciplinary Offences are divided in to two categories

Minor Offences:

- . Horseplay of any sort
- . Hitting with a float
- . Pulling at or sitting on lane ropes#. Spitting at another member
- . Being late for training session
- . Unexpected absence
- . Chewing gum/eating in the pool
- . Littering

Major Offences:

- . Theft
- . Wilful Vandalism.
- . Bullying- either physical or verbal
- . Refusal to obey Coaches instructions
- . Taking photographs on mobile phones/cameras of other members in the pool & pool area and in changing rooms and/or toilets.

5. Disciplinary Procedure

The following procedure will apply to any member found to be in breach of club rules.

- A) Verbal Warning –Any member who commits a minor offence will receive a verbal warning and that members name will be recorded.
- B) Written Warning- Repeat offenders will receive a written warning, which will be sent to that member's parent/s or guardian/s. Such a warning will explain that if a member continues to offend he/she will be suspended or expelled from the club at the discretion of the committee in consultation with the coach or coaches. The issuing of a written warning will also require a parent to attend a meeting with the coach or coaches and with appointed members of the committee before a member will be allowed attend any further training sessions.
- C) Instant dismissal- The committee have the power to suspend/dismiss any member found guilty of a major offence. In such circumstances the member will have the right to appeal to the clubs discipline committee. This committee comprises of two current members of N.N.S.C. committee, a club coach and an independent chairperson. In such circumstances the member has the right to representation at the appeal meeting. The member will not be allowed attend any further training sessions until the appeal is heard and adjudicated.

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6. Complaints Procedure

If any parent/Guardian/ Swimmer have a complaint with regard to any aspect of the club, the complaint must be submitted in writing to any committee member. The committee will only deal with a complaint if it is in writing.